SUPPLIER CODE OF CONDUCT

SHL Healthcare Ltd. requires its suppliers ("Supplier") to meet the following requirements regarding social and environmental responsibility and ethical conduct:

A. LABOR

1. Freely Chosen Employment

Supplier shall not use forced, bonded, or indentured labor, involuntary prison labor, or slavery. All work must be voluntary, and employees shall be free to terminate their employment. Supplier shall not hold or otherwise destroy, conceal, confiscate, or deny access by employees to employees' identity or immigration documents, such as government-issued identification, passports, or work permits, unless the holding of work permits is required by applicable law or regulations.

2. Young Workers

Supplier shall not use child labor. Supplier may employ young workers who are older than the applicable legal minimum age but are younger than 18 years to the extent that young workers do not perform work that is likely to jeopardize their health or safety, including night shifts and overtime.

3. Working Hours

Supplier shall comply with all applicable laws and regulations with respect to working hours and days of rest. All overtime must be voluntary.

4. Wages and Benefits

Supplier shall comply with all applicable laws and regulations with respect to compensation paid to employees, including those relating to minimum wages, overtime hours, and legally mandated benefits. Deductions from wages as a disciplinary measure shall not be permitted.

5. Humane Treatment

Supplier shall provide a workplace free of harassment and abuse. Any sexual harassment, sexual abuse, corporal punishment, mental or physical coercion, or verbal abuse of employees is prohibited; nor is there to be the threat of any such treatment.

6. Non-Discrimination

Supplier shall not engage in discrimination based on race, color, age, gender, sexual orientation, gender identity and expression, ethnicity or national origin, disability, pregnancy, religion, political affiliation, union membership, covered veteran status, protected genetic information, or marital status in hiring and employment practices such as wages, promotions, rewards, and access to training.

7. Freedom of Association

Supplier shall respect the right of all employees, as set forth in the applicable laws and regulations, to form and join a trade union of their own choosing, and to bargain collectively, and also respect the right of employees to refrain from such activities.

B. HEALTH AND SAFETY

1. Occupational Safety

Supplier shall provide and maintain a safe work environment, including an environment that is friendly to pregnant women. Supplier shall also provide employees with appropriate, well-maintained personal protective equipment and educational materials about risks associated with hazards.

2. Emergency Preparedness

Supplier shall identify and assess potential emergency situations and events, and shall minimize the impact by implementing emergency plans and response procedures.

3. Occupational Injury and Illness

Supplier shall have programs in place to prevent or mitigate occupational injury and illness.

4. Industrial Hygiene

Supplier shall identify, evaluate, and control employee exposure to chemical, biological, and physical agents and shall provide appropriate personal protective equipment programs.

5. Physically Demanding Work

Supplier shall identify, evaluate, and control employee exposure to the hazards of physically demanding tasks, including manual material handling and heavy or repetitive lifting, prolonged standing, and highly repetitive or forceful assembly tasks.

6. Machine Safeguarding

Supplier shall evaluate production and other machinery for safety hazards and shall provide and properly maintain physical guards, interlocks, or barriers where machinery presents an injury hazard to employees.

7. Working and Living Conditions

Supplier shall provide employees with reasonably accessible and clean toilet facilities, potable water, and an eating area. Dormitories provided by the Supplier or a labor agent shall be clean, safe, and provided with appropriate emergency egress and adequate personal space, along with reasonable entry and exit privileges.

8. Health and Safety Communication

Supplier shall provide employees with appropriate workplace health and safety information and training in their primary language. Health and safety-related information shall be clearly posted in the facility.

C. ENVIRONMENTAL

1. Regulatory Compliance

Supplier shall comply with all applicable country and local environmental regulations. These regulations include, but are not limited to, the following directives or regulations:

Waste Electrical and Electronic Equipment (WEEE), Packaging and Packaging Waste, Registration, Evaluation, Authorization and Restriction of Chemicals (REACH), and Restriction of Hazardous Substances (RoHS).

2. Environmental Permits and Reporting

Supplier shall obtain, maintain, and keep current all required environmental permits, approvals, and registrations and shall comply with their operational and reporting requirements.

3. Pollution Prevention and Resource Reduction

Supplier shall strive to reduce energy, water, and natural resource consumption and minimize hazardous substances consumption and the generation of waste.

4. Hazardous Substances

Supplier shall have an adequate system in place designed to identify and disclose to SHL all chemicals and other materials in its products and product sub-components that are

regulated by the governments and/or authorities in the regions where they are being used and are deemed hazardous, toxic or carcinogenic. Supplier shall also manage to ensure its safe handling, movement, storage, use, recycling or reuse, and disposal of the above chemicals and materials. Supplier shall provide SHL with supportive documentation to demonstrate its compliance upon SHL's request.

5. Wastewater and Solid Waste

Supplier shall implement a systematic approach to identify, manage, reduce, and responsibly dispose of or recycle solid waste and wastewater generated from operations.

6. Air Emissions

Supplier shall identify, manage, reduce, and control air emissions that have or potentially have an adverse impact on human or environmental health prior to discharge. Supplier shall conduct routine monitoring of the performance of its air emission control systems.

7. Transportation Logistics

Supplier will optimize transportation strategies in order to minimize the environmental footprint of all products shipped. This includes consideration of transportation modes and distances as well as packaging material types and quantities.

8. Materials Restrictions

Supplier shall comply with all applicable laws, regulations, and customer requirements regarding the prohibition or restriction of specific substances in products and manufacturing, including labeling for recycling and disposal.

D. ETHICS

1. Fair Dealing

Supplier shall endeavor to deal fairly with its suppliers in accordance with ethical business practices.

2. Business Integrity

Any and all forms of bribery, corruption, extortion, and embezzlement shall be prohibited. All business dealings shall be transparently performed and accurately reflected on the Supplier's business books and records. SHL buys solely upon quality, performance, suitability of the product or service, and cost. SHL does not accept expensive gifts or entertainment from Suppliers.

3. Conflict of Interest

Supplier represents and warrants that: (1) it does not have any interest which directly or indirectly conflicts with a proper and ethical relationship with SHL; and (2) it shall maintain arm's length relations with all third parties with which it deals or on behalf of SHL.

4. Trade Compliance

Supplier shall comply fully with all applicable international trade laws affecting the transfer of goods, services, software, and technology across national borders (including but not limited to economic sanctions, export controls, and anti-boycott regulations), all applicable healthcare laws, and all applicable anticorruption laws.

5. Disclosure of Information

Supplier shall accurately record information regarding its labor, health and safety, environmental practices, business activities, structure, financial situation, and performance, and shall disclose or make available such information in accordance with applicable regulations and prevailing industry practices. Falsification of records or misrepresentation of conditions or practices is unacceptable.

6. Intellectual Property

Supplier shall respect intellectual property rights and safeguard customer information. Transfer of technology and know-how shall be done in a manner that protects intellectual property rights.

7. Responsible Sourcing of Minerals

Supplier shall have a policy to reasonably assure that the tantalum, tin, tungsten, and gold in the products they manufacture do not directly or indirectly finance or benefit armed groups that are perpetrators of serious human rights abuses in the Democratic Republic of the Congo or an adjoining country. Supplier shall exercise due diligence on the source and chain of custody of these minerals and make their due diligence measures available to SHL upon request.

8. Confidentiality and Privacy

Supplier shall safeguard SHL's confidential and proprietary information. Supplier shall protect the reasonable privacy expectations of personal information of everyone it does business with, including suppliers, customers, consumers, and employees. Supplier shall comply with the applicable privacy and information security laws and regulatory requirements when personal information is collected, stored, processed, transmitted, and shared.

9. Animal Welfare

Supplier shall strive to ensure that animals are treated humanely. Animal testing should be performed after consideration of the following: replacing animals, reducing the number of animals used, or refining procedures to minimize distress. Alternative means of testing should be used whenever scientifically valid and acceptable to regulators.

E. MANAGEMENT SYSTEM

1. Management Accountability and Responsibility

Supplier shall allocate appropriate resources to ensure implementation of the management systems and associated programs described in this document.

2. Legal and Customer Requirements

Supplier shall identify and comply with applicable laws, regulations, and customer requirements, including the requirements described in this document.

3. Risk Assessment and Risk Management

Supplier shall develop and maintain a process to assess and manage risks in all areas addressed by this document; determine the relative significance of each risk; and implement appropriate procedures and controls to control the identified risks and ensure regulatory compliance.

4. Improvement Objectives

Supplier shall have written performance objectives, targets, and implementation plans to improve Supplier's social and environmental performance.

5. Training

Supplier shall have training programs to facilitate implementation of its policies, procedures, and improvement objectives and to meet applicable legal and regulatory requirements.

6. Corrective Action Process

Supplier shall have a mechanism for timely correction of deficiencies identified by internal or external assessments, inspections, investigations, and reviews.

7. Supplier Responsibility

Supplier shall have a process to communicate these document requirements to its suppliers and to monitor its suppliers' compliance with this document. Supplier shall notify SHL immediately upon discovery of any possible violation or actual violation of this code of conduct, and will cooperate with SHL in good faith to mitigate the impact of such violation on SHL, SHL's customers, and employees.

By signing below, Supplier certifies that it has read, fully understood, and agreed with this code of conduct. Any questions concerning this code of conduct have been raised and discussed. A photocopy of this document is as valid as the original.

SUPPLIER:

Name:

Title:

X _____